

RELIEF WORKER PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience	Experience of working with disabled people or those with extra support needs.	
Qualifications And Training	A good general level of education	Training in: Moving & Handling Safeguarding First Aid Health & Safety Food hygiene Signing
Skills And Abilities	Good communication skills. Able to use own initiative The ability to work well within a team. An ability to relate to a wide range of people from different backgrounds Able to understand and follow instructions & policies	Able to communicate using signing Has skills in craft, horticulture or catering etc.
Personal qualities and Other Factors	An understanding of the importance of confidentiality. A commitment to social inclusion and developing valued roles for people with a disability Have an open minded attitude to life, believing that everyone has gifts and capacities Self motivation, enthusiasm, sensitivity and diplomacy. Willingness to accept advice and supervision and act accordingly	Car driver with access to a reliable vehicle for work
Flexibility	The ability to work flexibly and to be available at short notice.	